

**Minutes of the Joint Meeting of the
University of Missouri-St. Louis
University Assembly and Faculty Senate
November 8, 2011 - 3 p.m.
126 J C Penney**

The meeting of the Faculty Senate was called to order at 3:00 p.m. by the Chair, Dr. Michael Murray.

Chair Murray asked for approval of the minutes from the meeting on October 11, 2011. Hearing no objections, the minutes were approved as written.

Report of the Chairperson, Dr. Michael Murray:

Chair Murray briefed the attendees on the schedule for the upcoming Faculty Senate 5-year review that will be held on November 17, 2011. He encouraged their participation in the review. He explained that plans are underway for the Faculty Senate Breakfast with the Board of Curators on December 9. Dr. Murray announced that the topics on the agenda for the December Senate meeting will include a discussion about handling student disruptive behaviors and an update on campus safety.

Report of the Staff Association, Ms. Amanda La Brier:

Ms. La Brier reported that the Staff Association met on October 25. She said that guest speakers from the United Way spoke to the Staff Association about how their agencies benefit from the generosity of UMSL and others who give to the United Way. Ms. La Brier reminded the attendees of a couple of upcoming events: the Staff Social on November 15 from 4-7 p.m. at Marley's Bar and Grill and the Holiday Bazaar on December 16. If anyone has any craft or holiday items to donate to the Holiday Bazaar, they would be greatly appreciated. All proceeds go the John Perry Scholarship Fund.

Report of the Student Government Association, Ms. Jericah Selby:

Ms. Selby reported that SGA's fee review committee has been meeting. The final vote on fees will be December 2. Their final recommendations will be sent to the chancellor following that vote.

Ms. Selby also explained that the SGA is in the process of writing a referendum for the creation of a new recreation and wellness center on campus. They have been collecting student signatures in favor of the center. They will ensure students are aware of this proposal before they put it on the ballot.

The students have also been working with 13 other universities in the state to show their concerns to state leaders regarding funding and increased student involvement on governing boards. They hope to present their united front to state legislators at Legislative Day in February.

Admissions Update, Mr. Alan Byrd:

Mr. Byrd, Director of Admissions, presented a power point presentation to the senate and provided details of the current enrollment statistics. Below is some of the information he shared:

Admissions Facts:

- 85% of UMSL's student body is from the St. Louis Metropolitan Area
- Students are enrolled from 48 states and 70 foreign countries
- 59% of students are female; 41% male
- 26% are underrepresented minorities
- 4% are international students
- Incoming freshmen average 23.6 on ACT and 3.3 GPA
- Incoming transfer GPA is 2.86

Admissions Improvements:

- 5,900 applications received for Fall 2011 (the most applications received since 1980's)
- UMSL Day participation has improved
- Campus tours have increased
- Transfer students have increased
- 10.5% increase in residential students (the most students living on campus in over a decade)

Admissions Challenges:

- Merit Aid/Scholarships should be increased
- Work on retention (especially for juniors and seniors)
- Recruitment should be increased outside of St. Louis area
- Campus facilities need improvement
- Increase participation from academic departments (there is a 70% increase in enrollment when potential students meet with faculty members)

Tobacco-Free Policy, Dr. James Krueger:

Dr. Krueger, Vice Chancellor for Managerial and Technological Services, briefed the senate and assembly about the non-smoking policy that was effective July 1, 2011. He explained that "tobacco-free" signs had been purchased when the non-smoking policy was passed. However, it was brought to his attention that e-cigarettes and chewing tobacco had not been addressed in the original policy. In the spirit of shared governance, Dr. Krueger asked for input from the Provost's Council, the University Assembly's Physical Facilities Committee, the Staff Association, and the Student Government Association. In the matter of including e-cigarettes and chewing tobacco in the tobacco-free policy, the opinions were as follows:

Physical Facilities Committee:

Recommended to define "tobacco-free" to exclude e-cigarettes and chewing tobacco.

Staff Association: Endorsed Physical Facilities Committee recommendation.

Student Government Association: Requested Designated Smoking Areas

Provost's Council: Voted to define "tobacco-free" to include all tobacco and tobacco-related products, including e-cigarettes, smoking of other products and chewing tobacco.

A lengthy debate ensued on the pros and cons of allowing e-cigarettes and chewing tobacco on campus. A motion was made to amend the policy that chewing tobacco should be included as part of the tobacco-free policy, thereby not allowing chewing tobacco on campus. The motion was seconded. After more discussion, the motion was called and was passed unanimously. Another motion was made to exclude e-cigarettes as part of the tobacco-free policy, thereby allowing e-cigarettes to be used on campus. The motion was seconded. Discussion followed which clarified that e-cigarettes did not contain tobacco and were sometimes used by smokers as a means to quit smoking. A vote was taken and the motion passed unanimously to permit e-cigarettes on campus. Ms. Selby, SGA, re-stated her concerns about students who smoked and lived on campus. She was concerned about their safety if they attempted to smoke in an unsafe environment. Dr. Murray replied that campus police would work with students as they transition through the enforcement of this new policy. The amended policy follows:

***University of Missouri – St. Louis
Tobacco-Free Policy***
(Approved by the University Assembly on 11/08/2011)

Policy

Effective January 1, 2012, the University of Missouri-St. Louis will become tobacco-free on all campus property, both indoors and outdoors. The term “tobacco-free” means that the smoking or other use of any tobacco or tobacco-type product, including, but not limited to, cigarettes, cigars, smokeless tobacco, and pipes is prohibited. This does not include e-cigarettes. Campus property includes all owned or leased buildings, parking garages and parking lots; owned or leased vehicles; and owned or leased outdoor grounds and sidewalks. This policy applies to faculty, staff, students, contractor and consultant employees, performers, visitors and the general public.

Exceptions

The policy does not apply to individuals in privately owned or privately leased vehicles with the windows and sunroofs or similar devices in the fully closed position.

Another exception to the policy applies to individuals participating in academic research on tobacco-related topics or other such accommodations approved by the Campus Institutional Review Board, provided that the activity is conducted in an appropriately ventilated area.

The Chancellor may approve other exceptions to the policy after considering the intent of the policy as balanced against specific facts and circumstances set forth in a written request from a senior level administrator.

Smoking Cessation

University Health, Wellness and Counseling Services provides tobacco-related cessation programs for all students, faculty, and staff. Many of these programs are offered at no or minimal cost to the participants.

Respect & Responsibility

The success of this policy relies on the thoughtfulness, consideration, and cooperation of smokers and nonsmokers for its success. All members of the University community share the responsibility of adhering to the nonsmoking policy. They should also bring it to the attention of visitors. Any complaints should be brought to the attention of the appropriate University authorities. If conflicts or problems should arise, environmental health and safety considerations shall prevail.

Report of the Chancellor, Provost Glen Cope:

Chancellor George had to briefly leave the meeting to attend another event, however, Provost Cope delivered the Chancellor's remarks. She explained that the performance measures that Chancellor George briefed the senate on last month were still being discussed, but the measures will probably be based on the following criteria:

- Progress
- Credentials
- Quality
- Affordability
- Research Allocation

She said that as the decision is finalized about these measures, the information will be distributed.

There being no other business, the University Assembly meeting was adjourned at 4:00 p.m.

Faculty Senate Meeting

The Faculty Senate meeting was called to order at 4:05 by chair, Dr. Michael Murray.

Chair Murray did not have any additional comments for the Chair's Report.

Provost Cope did not have additional information for the Chancellor's report.

IFC Report (written by Dr. Susan Feigenbaum):

The IFC met via telepresence on October 26, 2011. During that meeting we reviewed a first draft of a policy related to management, access and use of University information systems, including networking. IFC members raised a number of issues about the wording of the policy and sent it back for refinement.

The IFC also discussed a draft of a policy aimed at academic freedom and course discussions. The point of this proposal is to give faculty ultimate control over the ways in which in-class materials and discussion may be used outside of the classroom. This policy will likewise go through another round of editing before it is approved by the IFC.

Revisions to the Executive Order on Program Assessment were reviewed. From the perspective of the UMSL campus, these revisions will bring the assessment process on the other UM campuses closer to the system already in place here.

We were updated on the status of the domestic partner benefits proposal. It has been referred to a curators' subcommittee on compensation and there is where it stands.

Interim President Owens reported that all nine curators have now been approved and are seated on the Board. The Presidential search is moving along, having completed its second round of interviews the last weekend of October. He would not comment on the composition of the finalist pool in any dimension – gender, academic versus business, and so forth. The chair of the Board of Curators, Curator Erdman, stated that a new president would be named by the end of November. The first round of interviews for the Chancellor of MS&T has been concluded.

President Owens also indicated that the decision about MU's conference re-alignment would be decided in the next two weeks.

IFC members expressed their concerns to Vice President Betsy Rodriguez about the new, high deductible "MyOptions" medical insurance plan. We indicated that we will continue to monitor this plan versus the more traditional "MyChoice" plan in order to assure that both options will continue to be offered to UM employees.

Vice President Nikki Krawitz spoke at length about the implementation of "Performance Funding," a new pet initiative of the Missouri legislature. She indicated that the UM system will submit performance indicators for the entire system as a group; and, that she expected the financial measures of "affordability" – such as percent of student financial need met through scholarships – will ultimately be dropped because financial performance is contingent on state appropriations.

A 4-year institution would pick four measures from the following three categories with at least one from each category:

1. Student Progress:
 - a. Freshman to sophomore retention rate
 - b. Full-time degree seeking undergraduates completing 24 hours in first year.
2. Degree Attainment:
 - a. Six-year graduation rate
 - b. Total degrees awarded
 - c. Degrees awarded per student FTE (the use of this measure is still undecided; DHE analyst reported problems with this measure on an institutional basis)
3. Quality of Learning:

Performance on nationally normed examinations (General Education, Major Fields, and Professional Licensure)

There has yet to be any decision as to how much the performance funding will be in relation to each institution's base funding; whether it will be annually allocated or roll into the institution's base funding; and whether the base funding will be permitted to grow independent of the performance funding.

Committee report:

Curriculum and Instruction Report (Mr. Michael Allison):

Mr. Allison presented the following program proposals:

- Change in the Certificate in Advertising
- Change in the B.S. in Media Studies
- Change in the M.S. in Biochemistry and Biotechnology

All of the above program proposals were approved.

There being no further business, the meeting adjourned at 4:20 p.m.

Respectfully submitted,

Fred Willman
Assembly/Senate Secretary

(Minutes written by Loyola Harvey, Faculty Senate Office)